



Centurion Staunch Innovative Solutions

Innovative solutions,
Unwavering Commitment



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2026

About Us



Centurion Staunch Innovative Solutions Ltd. is a leading **recruitment and training company** dedicated to the UK care sector. Founded on the belief that quality care starts with quality people, we partner with care homes, domiciliary agencies, supported living services, and local councils to provide end-to-end staffing solutions. We pride ourselves on delivering **innovative solutions with unwavering commitment**, living up to our name in every project we undertake.

As a company, we recognise that in the heart of social care lies a profound commitment to values that go beyond skill sets: compassion, integrity, and dedication. These principles, alongside innovation and excellence, form the core of our ethos and guide every service we offer in supporting our clients and caregivers.

Our Core Values:

01 Compassion & Respect:



We put care, empathy, and dignity at the forefront of all we do, treating everyone, clients and candidates alike, with the utmost respect.



02 Integrity & Transparency:

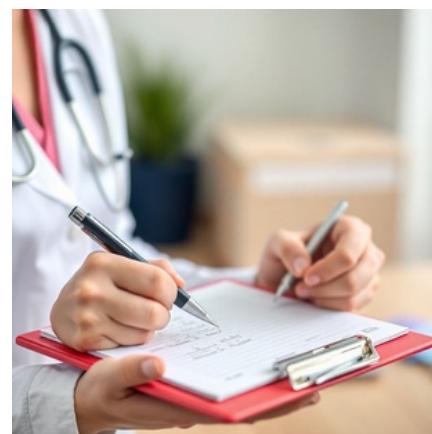


Honesty and ethical practice are non-negotiable. We conduct our business openly and uphold the highest standards of professionalism in every placement and training programme.

03 Commitment & Reliability:



True to our tagline “Unwavering Commitment”, we deliver on our promises. Clients trust us to be dependable and to go above and beyond to meet their needs, every time.



04 Innovation & Excellence:

We continuously seek creative ways to solve challenges in recruitment and training. By embracing new ideas and best practices, we strive for excellence and **quality outcomes** for our partners in care.



Our mission is simple: to **empower care organisations with outstanding people and resources**, so they can provide the best possible care.

Why Choose Centurion Staunch?

Our Core Values:

● Sector Expertise

Specialising exclusively in the care sector, we possess deep understanding of the complexities, regulations, and best practices that define quality care provision

● Comprehensive Solutions

From staffing to recruitment, training to networking, we offer end-to-end workforce solutions under one roof

● Quality Assurance

Our rigorous vetting processes, continuous professional development programmes, and quality monitoring ensure exceptional standards

● Compliance Focus

We maintain full compliance with CQC regulations, safer recruitment practices, and industry standards

● Flexible Service

We adapt our services to meet your specific requirements, whether you need temporary cover, permanent placements, or bespoke training programmes

Our Accreditations



A photograph of a female nurse in blue scrubs and a stethoscope around her neck, smiling and holding the hand of an elderly patient with white hair. The patient is also smiling. The background is a warm, indoor setting with a bookshelf.

Staffing Solutions



Comprehensive Staffing Services for Every Care Setting

Ensuring safe, continuous care is only possible with the right staff in place. **Centurion Staunch** provides **flexible staffing solutions** to cover all your personnel needs in the care sector – whether you require temporary cover for a single shift or a team of caregivers for a new facility. We maintain a robust pool of **pre-vetted, highly trained care professionals** ready to step in and support your service at a moment's notice. This includes compassionate Carers and Support Workers, experienced Senior Carers and Team Leaders, dedicated Live-in Carers for 24/7 support, Physio/Rehab Support staff, and qualified Childcare Specialists. We carefully match each placement to your service's requirements and values, ensuring every staff member we supply can hit the ground running.

Our Staffing Categories

01 Care Assistants



Providing dedicated care assistants who deliver person-centred support with dignity and respect. Our care assistants are trained to the highest standards, equipped with Care Certificate qualifications and a genuine passion for making a positive difference in people's lives.

02 Support Workers



Experienced support workers who empower service users to maintain independence whilst providing appropriate assistance. Skilled in promoting choice, privacy, and dignity in all care interactions.



03 Senior Support Workers



Leadership-focused professionals who combine hands-on care delivery with supervisory responsibilities. Our senior support workers demonstrate excellent communication skills, team management abilities, and commitment to maintaining quality standards.

04 Live-in Carers



Qualified physiotherapists and therapy assistants who deliver evidence-based rehabilitation and therapeutic interventions. Our physiotherapy professionals support improved mobility, function, and quality of life for service users.



05 Child Care Professionals

Specialist child care practitioners who deliver nurturing, developmental care for children and young people. Our child care professionals understand the unique needs of younger service users and create safe, supportive environments.

Our Staffing Pledge



VALUES-BASED SELECTION:

We recruit individuals whose personal values align with compassionate, person-centred care

FLEXIBILITY:

Temporary, permanent, or bank staffing solutions tailored to your operational requirements

24/7 SUPPORT:

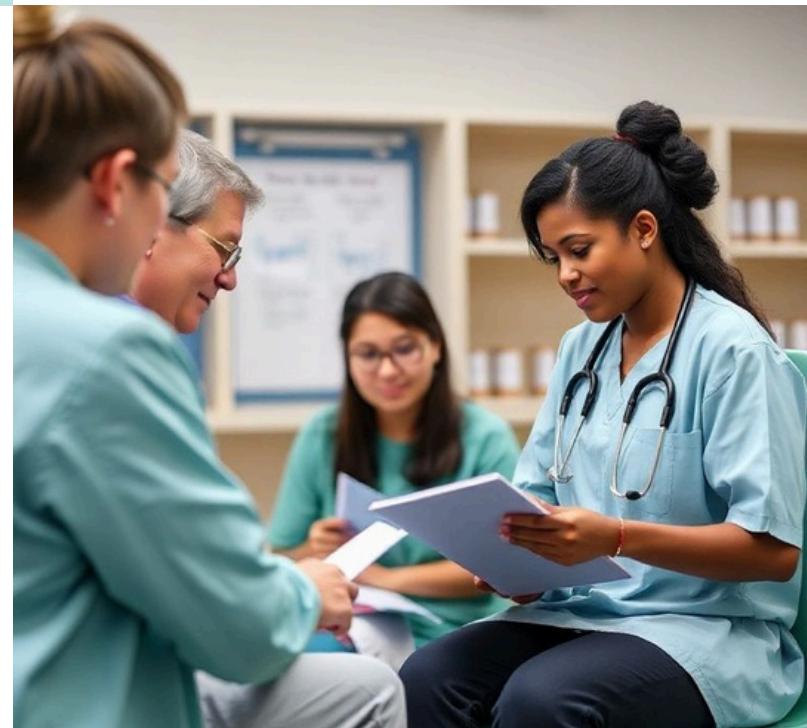
Round-the-clock availability to meet your staffing needs

THOROUGH VETTING:

Enhanced DBS checks, professional reference verification, and comprehensive right-to-work documentation

COMPETENCY ASSURED:

All staff hold relevant qualifications and undergo continuous assessment



COMPETITIVE RATES:

Transparent pricing structures with no hidden costs

QUALITY MONITORING:

Regular feedback mechanisms and performance reviews



We provide **responsive, tailored** staffing around the clock. Care is 24/7, and so are we, ready to fill last-minute gaps or urgent requests. With Centurion Staunch, you can rely on **capable, compassionate professionals** whenever you need them.

A professional woman with curly hair, wearing a blue blazer, is seated at a desk, signing a document with a pen. Her face is partially visible as she looks down at the paper. In the background, another person's hands are visible, also working at the desk. The scene is set in an office environment.

Recruitment Services



Expert Recruitment Solutions That Deliver Results



Hiring the right permanent staff is critical for long-term success. Our **Recruitment Services** take the hassle out of finding and vetting top talent for key roles in your organisation. Centurion Staunch's recruitment team are experts in the care sector, we know what excellent care looks like, and we know how to identify candidates who can deliver it. **We manage the entire hiring process** on your behalf: from crafting targeted job adverts and sourcing candidates, through to conducting initial screenings and in-depth interviews. Our process is thorough and quality-driven: every applicant is evaluated not only on qualifications and experience, but also on their values, attitude and passion for care. We handle DBS/background checks, verify credentials, and even conduct preliminary reference checks, so that by the time a candidate reaches your desk, they have been **fully vetted and carefully selected**.

Our approach is highly consultative. We begin by understanding your specific needs for the role, the skills required, the personality that would suit your team, and the ethos of your service. With that in mind, we search our extensive network and beyond to find a shortlist of outstanding candidates. **Our recruitment process is rigorous and comprehensive** to ensure that every individual we put forward is not only properly qualified but also compassionate and capable of delivering the highest standard of care. We believe in **values-based recruitment**: aligning new hires with your organisation's culture of care. This means you'll meet candidates who not only check the boxes on paper, but who also "get it" – people with the empathy, integrity and dedication needed to uphold your standards.



For each vacancy, we will present you with a curated shortlist of the very best candidates, along with a **detailed scoring sheet** and interview notes for each. This at-a-glance comparison makes your selection process easier and more objective, you can see how each candidate performed across key criteria, side by side. We can also schedule and facilitate final interviews at your convenience. By the end, you'll feel confident that whomever you choose has been evaluated against the highest benchmarks. Our support doesn't end at offer stage: we assist with negotiations, reference verification and onboarding as needed, ensuring a smooth start for your new hire. With Centurion Staunch handling your recruitment, you save precious time and gain assurance that **no stone is left unturned** in finding the perfect fit for your team.



Positions We Recruit For:

01 Care Managers

Strategic leaders who drive quality improvement, ensure regulatory compliance, and create positive care cultures. We identify managers with proven track records in achieving CQC Outstanding ratings and sustainable business growth.



02 Deputy Managers

Capable second-in-command professionals who support operational excellence whilst developing their leadership skills. Our deputy managers demonstrate strong clinical knowledge combined with effective people management.

03 Care Coordinators

Organisational experts who ensure seamless care delivery through effective rostering, communication, and coordination. Our care coordinators excel at balancing operational efficiency with person-centred care.



04 Human Resources Professionals

HR specialists with care sector experience who understand the unique workforce challenges facing care providers. From recruitment to retention, our HR candidates drive people strategies that support quality care.

05 Field Supervisors

Community-based supervisors who monitor care quality, support staff development, and maintain standards across domiciliary care services. Our field supervisors combine practical care experience with supervisory expertise.

06 Team Leaders

Frontline leaders who inspire teams, maintain standards, and ensure consistent care delivery. Our team leaders demonstrate excellent communication, problem-solving abilities, and genuine care for staff development.



07 Registered Nurses

Qualified nurses with specialist knowledge in elderly care, learning disabilities, mental health, or other care specialisms. Our nurses combine clinical excellence with compassionate person-centred care.

Here's How Our Recruitment Process

STEP 01

Understanding Your Needs: We invest time in understanding your organisation's culture, values, and specific requirements to ensure perfect candidate matching.

STEP 02

Targeted Sourcing: Utilising our extensive networks, industry connections, and modern recruitment technology, we identify candidates who match your precise specifications.

STEP 03

Rigorous Assessment:

Our comprehensive assessment process includes:

- Values-based interviewing
- Competency-based questioning
- Scenario testing
- Skills assessment
- Reference verification
- Qualification checks
- Enhanced DBS checks

STEP 04

Initial Screening: We conduct thorough first-round interviews, eliminating unsuitable candidates and presenting only those who meet your standards.

STEP 05

Detailed Scoring Sheets: We provide comprehensive candidate evaluation documentation, including:

- Competency scoring across key areas
- Interview response summaries
- Strengths and development areas
- Cultural fit assessment
- Salary expectations and availability

STEP 06

Interview Support & Ongoing Support: We coordinate interview logistics, provide interview guidance, and offer post-interview feedback to support your decision-making. Our service extends beyond placement with probation period support and retention-focused follow-ups.



Why Our Recruitment Service Stands Out

CARE SECTOR SPECIALISTS:

We speak your language and understand your challenges

TIME SAVING:

We handle the entire process, freeing you to focus on care delivery

QUALITY GUARANTEED:

Replacement guarantee if placements don't work out within agreed terms

TRANSPARENT COSTS:

Clear, competitive fee structures with no hidden charges

24/7 SUPPORT:

Round-the-clock availability to meet your staffing needs



SPEED:

Efficient processes that don't compromise on quality

COMPLIANCE ASSURED:

Full adherence to safer recruitment practices and employment law



We recruit across the full spectrum, from **front-line care staff** to **senior management**, ensuring you receive only the **best, care-focused candidates**. We **stand by our placements**, offering replacements if needed, and we prioritise **long-term, values-aligned matches** that strengthen the quality of care you provide.

A photograph of a classroom or training session. A woman in a light blue blazer and white shirt stands in the center, gesturing with her hands as if speaking. Several people are seated at a long table, writing in notebooks with pens. The background shows a whiteboard and other classroom elements.

Training Services



Developing Excellence Through Best-in-Class Training

High-quality care requires well-trained people, which is why Centurion Staunch delivers best-in-class Training & Development for care staff. We provide a full suite of mandatory and specialist courses, delivered by certified instructors and updated to meet the latest care standards, legislation, and best practices. Our programmes are engaging, practical, and scenario-based, ensuring real-world competence through hands-on learning and competency assessments. We support full induction, ongoing training, and compliance tracking, ensuring staff remain fully certified and confident. With our values-driven, compliant, and skill-focused training, you gain a workforce that is competent, compassionate, and current—leading to safer care, better outcomes, and greater peace of mind for employers and service users alike.

Our Training Courses:

01 Care Certificate

The industry-standard induction programme covering all 16 Care Certificate standards. Our Care Certificate training ensures new care workers have the fundamental knowledge and competencies required to provide safe, compassionate care. Delivered through engaging e-learning and practical workplace assessment, our programme fully aligns with Skills for Care guidance and CQC expectations.

Key Topics Covered:

- Understanding your role
- Duty of care
- Equality and diversity
- Person-centred care
- Communication
- Privacy and dignity
- Health and safety
- Safeguarding
- Infection prevention and control
- Learning disability and autism awareness



02 Medication Management

Comprehensive medication administration training ensuring safe, competent practice. Our programmes cover legislation, storage requirements, administration procedures, recording practices, and error prevention. Suitable for all care settings and aligned with CQC safe key lines of enquiry.



03 PMVA (Prevention and Management of Violence and Aggression)

Evidence-based training that equips staff to prevent, de-escalate, and safely manage challenging situations. Our PMVA training prioritises positive behaviour support, communication techniques, and proportionate responses that protect both service users and staff whilst maintaining dignity and respect.

04 PBS (Positive Behaviour Support)

Person-centred approaches to understanding and supporting individuals who display behaviours that challenge. Our PBS training develops skills in functional assessment, proactive strategies, and reactive interventions that promote quality of life whilst reducing restrictive practices.

05 NVQ Level 1–5 in Health & Social Care

Nationally recognised qualifications that develop competence and confidence across all aspects of care delivery. Our NVQ programmes combine knowledge-based learning with workplace assessment, supporting career progression from care assistant to senior leadership positions.

- Level 2: Foundation knowledge for care assistants
- Level 3: Advanced practice for senior care workers
- Level 4: Leadership and management capabilities
- Level 5: Strategic management and quality improvement

06 Oliver McGowan Mandatory Training

The government's preferred training on learning disability and autism. Available in two tiers, this co-produced training ensures staff have the right skills, knowledge, and attitudes to provide safe, appropriate, and tailored care for autistic people and people with learning disabilities. Our delivery includes involvement from trainers with lived experience.

Tier 1: General awareness for all staff (e-learning plus 90-minute interactive session)

Tier 2: Enhanced training for staff providing direct care and support (e-learning plus full-day face-to-face training)



Training Delivery Options

ON-SITE TRAINING:

We deliver training at your premises, minimising travel time and allowing team-based learning

VIRTUAL CLASSROOM:

Interactive online sessions that combine flexibility with engaging facilitation

BLENDDED LEARNING:

Combining e-learning theory with practical workplace assessment and supervision

Our Training Commitment

<p>Qualified Trainers: Experienced educators with current care sector knowledge</p>		<p>Engaging Delivery: Interactive, practical sessions that embed learning</p>
	<p>CPD Accredited: All training meets continuing professional development standards</p>	
<p>Certification: Recognised certificates issued upon successful completion</p>		<p>Ongoing Support: Post-training support and refresher options</p>

We also offer **CPD-certified short courses**, from first aid and safeguarding to dementia, end-of-life care, and moving & handling, delivered flexibly on-site, at our training centre, or online. We can create **bespoke training packages** tailored to your service needs, including areas highlighted by CQC or incident reviews. With Centurion Staunch, you invest in **continuous improvement**: staff return with new skills, confidence, and motivation, while you gain the assurance that your team is **competent, caring, and compliant** with current care standards.

A photograph of a professional networking event. In the foreground, a diverse group of people are smiling and talking. A woman on the left is wearing a black blazer over an orange dress. A woman in the center is wearing a grey sleeveless top and a man to her right is in a dark suit. In the background, more people are visible, some wearing blue lanyards. The setting is a modern, well-lit conference room with a high ceiling and recessed lighting.

Networking & Events



Building Connections, Creating Opportunities

At Centurion Staunch, we don't just connect people through placements, we also connect them through **networking opportunities and industry events**. We believe in building a strong community in the care sector, where knowledge is shared and excellence is celebrated. That's why we host two flagship events in the coming year: **CareExpo 2026 and the Care X Awards 2026**. These initiatives provide a platform for care professionals and organisations to come together, learn from one another, and gain recognition for their achievements.

CareExpo 2026

CareExpo 2026 is set to be an exciting, not-to-be-missed conference and exhibition for the social care community. This one-day event will bring together **hundreds of care managers, decision-makers, and experts under one roof** to showcase innovation and share best practices in care. The expo features an expansive trade show of **50+ suppliers and service providers**, from assistive technology to training tools, alongside **expert-led seminars and panel discussions** on the latest trends. Attendees can look forward to a comprehensive conference programme covering policy updates, regulatory changes, and creative solutions to common challenges in care. It's truly **the place to gain up-to-date knowledge and guidance** on providing the best quality care in a changing environment.



Care X Awards 2026



Following the expo, we will host the **Care X Awards 2026**, a prestigious evening dedicated to **celebrating excellence in the care sector**. Modeled on national award ceremonies, the Care X Awards will recognise outstanding contributions across a range of categories. This includes frontline care heroes, innovative projects, exceptional leadership, and compassionate teams in settings spanning care homes, domiciliary care, supported living, and more. It's our way of honouring the dedication and hard work that often goes unsung in social care. We believe every nominee and winner will help shine a spotlight on what "great care" truly looks like, inspiring others and raising public appreciation for the sector.

What to Expect for CareExpo 2026:

CareExpo offers far more than learning, it's a key chance to network, share ideas, and discover new solutions. With lounges, breaks, and workshops, you'll leave inspired, connected, and energised. Attendance is free for care professionals, making CareExpo 2026 the must-attend social care event of the year. We hope to see you there!



EXHIBITION FLOOR

Browse hundreds of exhibitor stands showcasing the latest products, services, and innovations in:

- Care technology and digital solutions
- Equipment and assistive devices
- Training and development services
- Recruitment and workforce solutions
- Compliance and quality improvement tools
- Infection control and PPE
- Nutrition and catering services
- Care home furnishings and design



NETWORKING OPPORTUNITIES

Connect with peers, industry leaders, and potential partners through:

- Dedicated networking zones
- Interactive workshop sessions
- Supplier demonstrations
- Breakfast briefings
- Evening receptions



CareExpo 2026 represents the flagship networking opportunity for care professionals across the UK. This large-scale exhibition brings together care providers, suppliers, innovators, and industry experts for one days of learning, networking, and discovery.

Free to Attend: Care professionals can register for complimentary passes

Dates: 12 Dec 2026

Venue: TBC

What to Expect for British CareX Awards 2026:



AWARD CATEGORIES:

- Care Home of the Year
- Domiciliary Care Provider of the Year
- Supported Living Service of the Year
- Care Manager of the Year
- Care Worker of the Year
- Registered Nurse of the Year
- Innovation in Care Award
- Training and Development Excellence
- Dignity and Respect Award
- Team of the Year
- Dementia Care Excellence
- End of Life Care Award
- Care Employer of the Year
- Rising Star Award
- Lifetime Achievement Award



THE AWARDS PROCESS:

Nomination Period: Nominations open several months before the ceremony, allowing sufficient time for comprehensive submissions

Judging Panel: Independent judges from across the care sector evaluate entries against rigorous criteria

Regional Finalists: Shortlisted finalists announced across different regions

Awards Ceremony: Prestigious evening event celebrating finalists and announcing winners



BENEFITS OF PARTICIPATION:

- Industry recognition and credibility
- Staff morale and motivation boost
- Marketing and promotional opportunities
- Networking with sector leaders
- Benchmarking against best practice
- Media coverage and publicity



The British CareX Awards 2026 honour the exceptional individuals, teams, and organisations who demonstrate outstanding commitment to quality care across the UK. These prestigious awards recognise innovation, dedication, and the positive difference that care professionals make every day.

Event Details:

Date: 12 Dec 2026

Venue: TBC

Format: Black-tie gala dinner and awards ceremony

A photograph of a woman and a man in professional attire. The woman, on the left, is wearing a light-colored ribbed sweater and smiling. The man, on the right, is wearing a blue button-down shirt and is also smiling. A large, semi-transparent blue diamond shape is overlaid on the upper portion of the image, covering the upper half of the woman and the upper quarter of the man.

Client Testimonials

What Our Clients Say



"Centurion Staunch has transformed our recruitment. They understand our needs and consistently deliver outstanding candidates. We've filled key management roles through them, and every placement has exceeded expectations."

**Dr. Mahesh Gunasekara
Managing Director, Caremark
Peterborough**

"The training from Centurion Staunch was excellent. Our staff found the Care Certificate engaging, practical, and highly relevant. The trainers' care-sector expertise was clear, and our CQC feedback praised the high standard of staff knowledge."

**MA Nissan
Registered Manager, Garland
Lodge**



"Centurion Staunch's NVQ Level 3 programme has been excellent for our staff development. The workplace assessment approach lets team members apply learning immediately, and we've seen their confidence and competence grow."

**Sharif Ahmed
Director, Jothno Care and
Support**

Your Journey with Centurion Staunch

Step 1: Initial Consultation

Contact us to arrange a no-obligation consultation. We'll discuss your specific needs, challenges, and objectives to determine how our services can support your success.

Step 2: Tailored Proposal

Based on our consultation, we'll develop a detailed proposal outlining recommended services, timelines, and transparent pricing.

Step 3: Service Agreement

Once you're satisfied with our proposal, we'll establish a clear service agreement defining expectations, responsibilities, and quality standards.

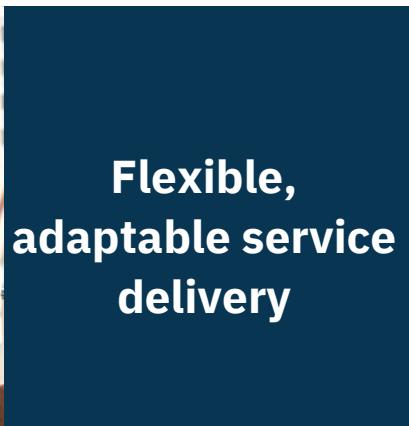
Step 4: Service Delivery

Our experienced team begins delivering your chosen services with regular communication and quality monitoring throughout.

Step 5: Ongoing Partnership

We maintain regular contact, gather feedback, and continuously adapt our services to ensure we're meeting your evolving needs.

Our Commitment to You



Commitment to your success



Ready to elevate your staffing, recruitment, or training? We're here to help. Whether you have an immediate need or just want to explore how we can support your organisation, we encourage you to get in touch with our friendly team. Let's discuss your goals and challenges, and how Centurion Staunch Innovative Solution Ltd. can provide the innovative solutions and unwavering commitment to quality that you deserve. **For any enquiries or to request a tailored pricing proposal, please contact our team. We'll be happy to assist you.**

Get In Touch

Centurion Staunch Innovative Solutions Ltd

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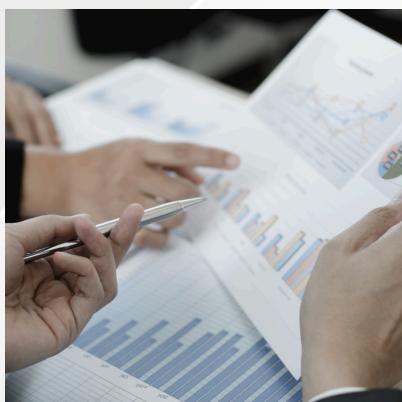
Office Hours:

Monday to Friday: 9:00am - 5:00pm

Emergency staffing line: 24/7



Follow us on social media for sector news, updates, and insights:



Innovative Solutions, Unwavering Commitment

Centurion Staunch Innovative Solutions Ltd.

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